

List of Effective Instructions, Policies and Regulations for the Parochial Church Council (PCC) of Cirencester with Watermoor and St Lawrence

Title	Responsibility	Effective Date	Last Review
Conflict of Interest Policy	Secretary	15 October 2025	
Cookies Policy	IT	Undated	
Employee Handbook Version 1.2	Personnel	20 October 2023	
Expenses Policy & Procedures	Finance	June 2022	
Flexible Working Policy	Personnel	Undated	
Privacy Policy	Secretary	Undated	
Purchasing Limits and Authorisation Levels	Finance	18 September 2025	September 2025
Regulations for the Garden of Remembrance at St John Baptist	Fabric	24 June 2024	
Safeguarding Policy	Safeguarding	11 December 2025	November 2025
Unacceptable Behaviour	Safeguarding	Undated	

Approved by PCC Resolution on 11 December 2025